



**Thank you for your interest in becoming an employee at
Good Old Days Car Wash !**

We look forward to you becoming part of our team.

To apply for employment, please fill out the following pages and return to us.
Please return all applications to our PO Box or by email:

Good Old Days Car Wash
PO Box 626
Germantown, NC 27019
info@godcarwash.org

For questions, please contact:
Rodney Montgomery
rodney@godcarwash.org
336-422-6515

When we receive your paperwork, we will get in touch with you to discuss your employment and schedule your pre-employment training sessions. *All prospective employees are required to satisfactorily complete two training sessions prior to formal employment.*

Once you have been approved after completing your training sessions you will need to return to our website and start the Employee Background Check process. After background check approval, Good Old Days Car Wash will make an offer of employment to you.

If you accept our offer you will need to fill out the 3 employment forms, I-9, W-4 and NC-4 on our website, which must be completed prior to starting work and receiving your first paycheck. If needed, please call Jeff Pratt 336-816-7758 for assistance in completing these forms. The first form, DHS Form I-9, will require that you also include copies of certain documents that establish your identity and eligibility to work.

Please let us know if you have ANY questions.



EMPLOYEE APPLICATION

What job(s) are you interested in applying for?

- Wash Cars/Exterior Interior Car Cleaning
 Shop Attendant/Concessions Clean Up

Applicant Information

Last Name _____ First Name _____

Date of Birth _____ Email Address _____

Address _____

City _____ State _____ Zip _____

Phone # _____ Cell # _____

SSN _____

Guardian/Representative

Name _____

Address _____

Phone Number _____ Relationship _____

Email _____

Good Old Days Car Wash, Inc. is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employee recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee, volunteer or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.

BACKGROUND INFORMATION

Are you currently working? Yes _____ No _____

Are you currently in school? Yes _____ No _____

Where? Place of Employment/School _____

What days and hours are you available to work?

Where are you living? Please circle.

With Parents On Your Own With Spouse Other _____

Do you have a reliable means of transportation to and from work?

Please indicate in order to provide you with appropriate support:

Asperger ____ Autism ____ Downs ____ IDD ____

Other _____

Chronic Illnesses/Allergies _____

Please indicate other income if any:

SSI ____ SSA ____ CAP ____ Allowance ____ Other Income ____

To Employee or Guardian:

***Please be aware that employment may affect benefits through state or federal government subsidies. It is your responsibility to report any compensation derived from Good Old Days Car Wash to the appropriate agencies. Good Old Days Car Wash is not responsible for reporting this income for you. Good Old Days Car Wash will comply with all federal and state earnings reporting requirements.**

Employee Signature _____ Date _____

Parent/Guardian Signature _____ Date _____



FAMILY / EMPLOYEE DREAM SHEET

1. What job do you dream of having?
2. What are your strengths?
3. What are your needs?
4. What are your goals?
5. What services or skills do you already have?
6. What types of community support do you receive?
7. What are your interests and hobbies?

EMPLOYER EXPECTATIONS

Please Read Carefully

Employees Must Be Able To:

- Stand for extended periods of time (4 hours)
- Understand and follow instructions
- Hold and carry at least 25 pounds
- Work flexible hours
- Perform general cleaning duties
- Have reliable transportation
- Communicate
- Be on Time
- Pass a background check
- Limit cell phone use to breaks or emergencies
- Work hard

Initials

Employee _____

Parent/Guardian _____

EMPLOYEE JOB DESCRIPTION

- Assist supervisor with opening/closing of car wash
- Keep equipment and workspace clean
- Greet customers
- Prepare tools and supplies for workday
- Stock supplies
- Have basic knowledge of cleaning vehicles
- Sell shop items
- Practice safety procedures
- Ask for help when needed
- Follow all rules and instructions
- Show up on time
- Inform supervisor when you can't work as scheduled
- Come to work clean and neat
- Obtain own transportation to/from work
- Be respectful of self and others

Initials

Employee _____

Parent/Guardian _____

**QUALITIES OF A
GOOD OLD DAYS CAR WASH
EMPLOYEE**

Positive Attitude

Ability to work as a team member

Willingness to learn

Ability to follow directions

Ability to follow all rules/safety procedures

Commitment to respecting others

Ability to communicate needs and ask for help

Smile, Stay Calm, Be Happy and Helpful

I understand the expectations and responsibilities of an employee of Good Old Days Car Wash.

Initials

Employee _____

Parent/Guardian _____

UNIFORM CHECKLIST

clean t-shirt or polo shirt

clean jeans or long shorts

closed toe shoes (no sandals or flip flops)

neatly combed hair

no jewelry while working

use of cell phone is limited to break time

Initials

Employee _____

Parent/Guardian _____

EMERGENCY CONTACT INFORMATION

Employee Name _____ DOB _____

Person(s) Authorized to pick up employee: _____

In Case of Emergency Please Contact:

Name _____ Relationship _____

Address _____

Phone _____

Name _____ Relationship _____

Address _____

Phone _____

Preferred Hospital _____ Medications _____

Disability(s) _____

Please describe history and potential triggers for seizures, anxiety, fight/flight behaviors, crying, meltdowns, etc.

Initials

Employee _____

Parent/Guardian _____